



Can I Retire Early? Yes, but...

This is perhaps one of the most common questions we hear from educators, usually at the end of a long year and before the well-deserved rejuvenation period afforded by a 10-week summer respite from the schoolhouse. **The real question behind the question: How will retiring early impact my pension?** If a picture is worth a thousand words, then the **Take10™ Pension Comparison Gallery Exhibit** should speak volumes. Enjoy, but please stand behind the velvet rope! Gallery information and personal connections formed at <https://orbit.myncrretirement.gov/>.

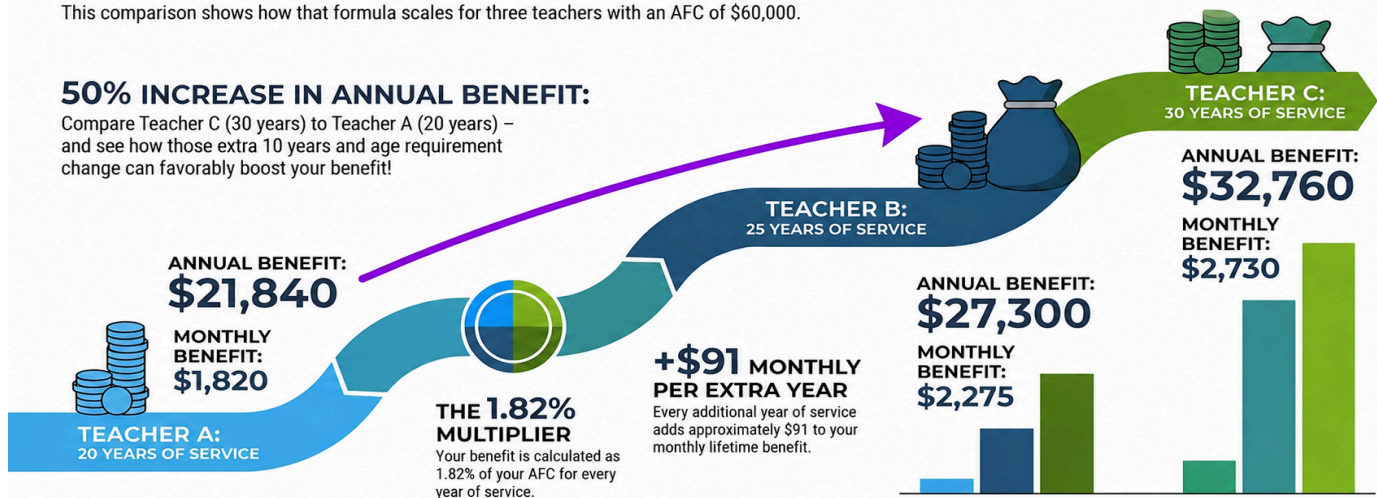
**THE POWER OF LONGEVITY:
HOW SERVICE YEARS SHAPE YOUR TSERS PENSION**

The Teachers' and State Employees' Retirement System (TSERS) uses a set formula to determine lifetime monthly benefits: 1.82% of your Average Final Compensation (AFC) multiplied by your years of creditable service. This comparison shows how that formula scales for three teachers with an AFC of \$60,000.

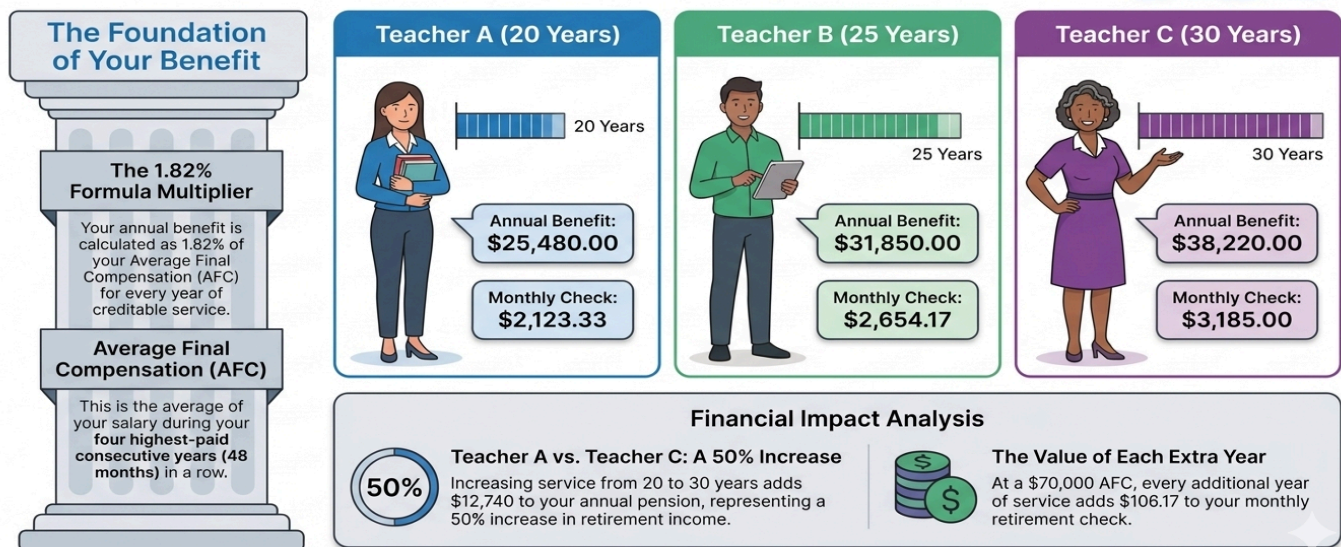


50% INCREASE IN ANNUAL BENEFIT:

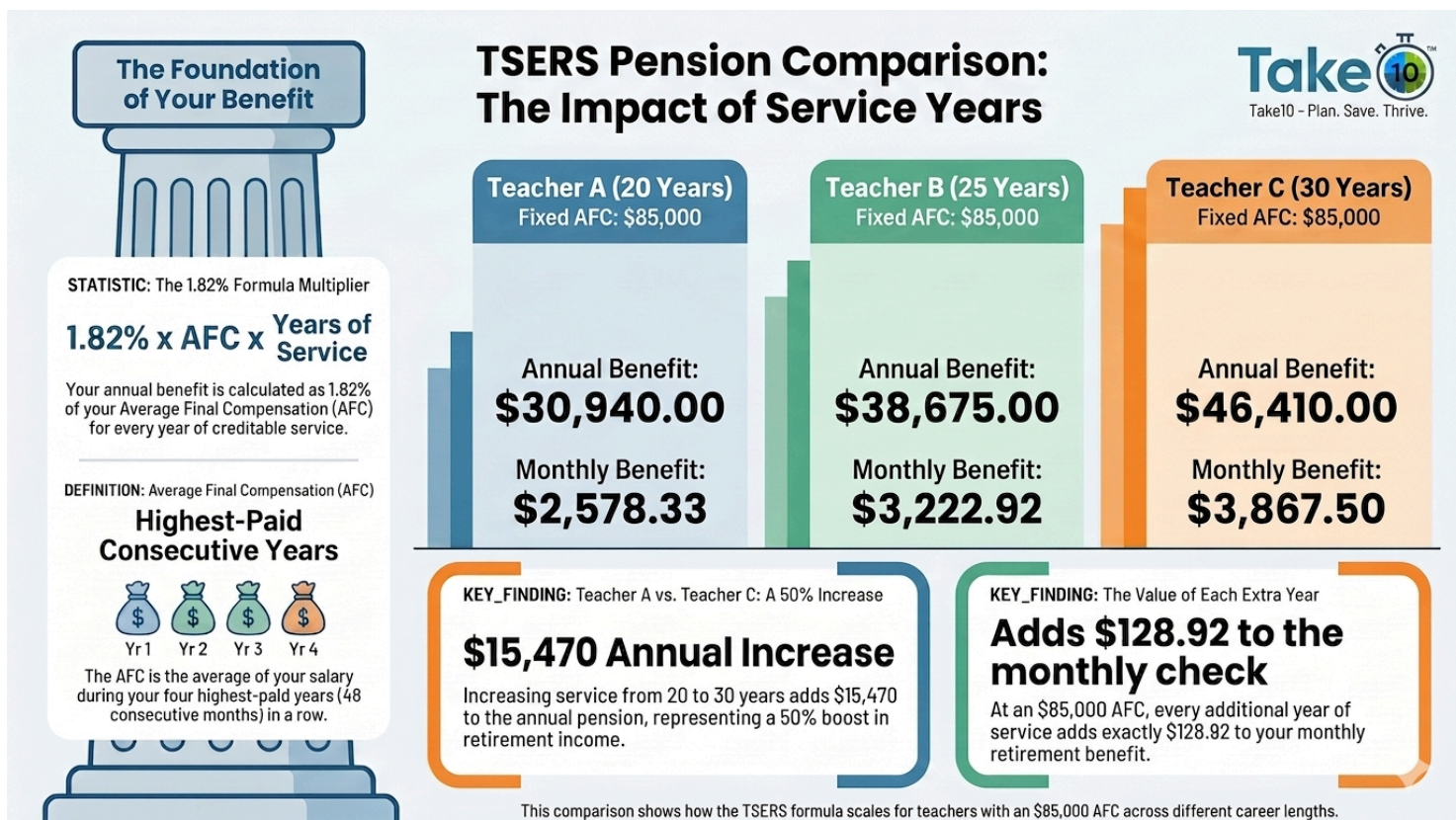
Compare Teacher C (30 years) to Teacher A (20 years) – and see how those extra 10 years and age requirement change can favorably boost your benefit!



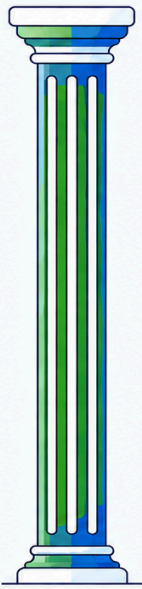
**TSERS Pension Comparison:
The Impact of Service Years (\$70,000 AFC)**



This comparison shows how the TSERS formula scales for teachers with a \$70,000 AFC across different career lengths.



TSERS Pension Comparison: The Impact of Service Years



The Foundation of Your Benefit

The 1.82% Formula Multiplier

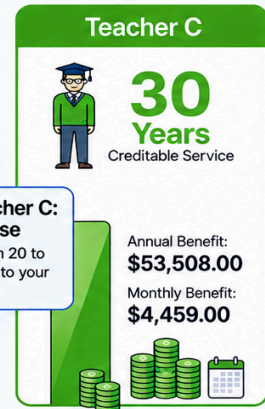
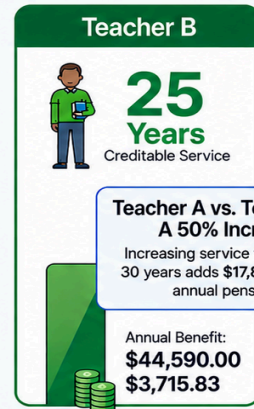
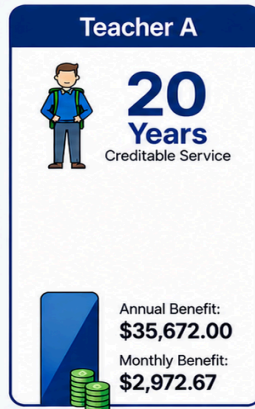


Your annual benefit is calculated as 1.82% of your AFC for every year of service.

Average Final Compensation (AFC)



Comparative Retirement Estimates (AFC: \$98,000)



Teacher A vs. Teacher C: A 50% Increase

Increasing service from 20 to 30 years adds \$17,838 to your annual pension.



If you are age 50–59 and retire with fewer than 30 years of creditable service, your pension benefit is generally reduced by 5% for each year of service less than 30 years.



The Value of Each Extra Year

At a \$98k AFC, every additional year of service adds approximately \$148.63 to your monthly check.

This comparison shows how the TSERS formula scales for teachers with a \$98,000 AFC across different career lengths.

TSERS Pension Comparison: The Impact of Service Years



The Foundation of Your Benefit

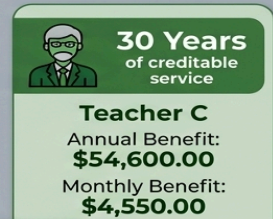
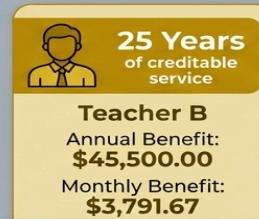
The Pension Calculation Formula

Annual benefit = **1.82%** x AFC x Years of Creditable Service

\$100,000
Average Final Compensation

The average of your salary during your four highest-paid consecutive years.

Comparative Retirement Estimates (AFC: \$100,000)



\$18,200 Annual Increase

Moving from 20 to 30 years of service adds 50% to your annual pension.

The Value of Each Extra Year

+\$151.67 to your monthly check

Every additional year of service increases your monthly benefit by this amount.



Need help generating your Pension Benefit Estimate? Wondering how you might bridge the “income gap” from pension to Social Security? **Take10™ is here to help!**